

# INTEGRATED POLICY QHSE

ACTUATECH S.p.A.









### **VISION & MISSION**

## PASSIONE PASSION

## SENSO DEL DOVERE SENSE OF DUTY

## RISPETTO

Garantiamo un mondo migliore ai nostri figli.
Grazie ai nostri prodotti proteggiamo
l'ambiente che ci circonda e miglioriamo
concretamente la qualità della vita rendendo
più sicuri ed affidabili gli impianti.

We ensure a better world to our children.
Thanks to our products we take care of
the environment and we improve the
quality of life making safer and
more reliable plants.



### INTEGRATED POLICY FOR QUALITY, ENVIRONMENT, HEALTH, AND WORK SAFETY

### **QUALITY**

ACTUATECH has always based its growth and development on the high-quality level of products and services offered on the market and firmly believes that the pursuit of continuous improvement is an essential factor for success and intends to pursue it respecting some basic principles:

- Consider the organization's context: Understand internal and external factors that can influence ACTUATECH's strategic objectives, Quality Management System, products, services, investments, and stakeholders.
- Understand the needs and expectations of stakeholders: Analyze and respond to their present and future needs, propose products, solutions, and services that not only meet requirements but also exceed market expectations, reinforcing our ability to maintain and promote new investments, stimulating the vitality and continuous development of our organization, and enhancing trust in the ACTUATECH brand and our competitiveness in the market.
- Establish unity of purpose and direction for the organization by **involving Process Managers and all collaborators**: Create and maintain an internal environment that fully engages staff in pursuing the organization's objectives.
- Pursue energy efficiency of company processes, design, manufacture products and provide solutions to contribute to the decarbonization process of industry in the production, storage and transportation phases of fluids in the pharmaceutical, food, chemical, petrochemical, biofuels, power & energy sectors.
- Develop products with performances at the level of the world's best competitors able to meet market requests, in compliance with national and international standards (e.g. API6D, ASME, EN, ISO...) and to the global climate agreements to reduce greenhouse gas emissions to mitigate the effect of climate change.
- Manage business activities and resources as a controlled process: Monitor the effectiveness and efficiency of business processes, establish improvement objectives, and indicators to measure their achievement...
- Respect national and international laws regarding product safety (e.g., ATEX Directives, MD, etc.)
- Identify potential risks and opportunities that could affect the effectiveness of the Quality Management System: Identify and analyze potential risks, evaluate improvement opportunities in business processes, prepare intervention plans, and plan improvement actions to ensure product compliance and customer satisfaction.
- Improve communication processes internally and externally: Promote information and training at all levels to foster individual skill growth, knowledge sharing, and experiences for continuous improvement.
- Improve flexibility and responsiveness to market changes or stakeholder expectations: Select suppliers sensitive to quality, sustainability, and collaboration in service as primary values.



#### **ENVIRONMENT**

ACTUATECH has embraced the challenge of growing and establishing itself in the market through the development of a sustainable business capable of "meeting present needs without compromising the ability of future generations to meet their own."

To achieve this, we manage processes to ensure environmental respect and protection, optimal use of natural resources, and raw materials. We consider environmental protection and sustainability as integral parts of our policies and commercial strategies. We involve stakeholders in providing products, solutions, and services capable of meeting respective present and future needs and exceeding market expectations.

Understanding stakeholders' needs and expectations strengthens our competitiveness, ability to maintain and promote new investments, vitality, and continuous development of our organization.

For years, we have implemented and maintained an Environmental Management System in accordance with the UNI EN ISO 14001 standard to pursue continuous improvement of our environmental performance through:

- Compliance with **laws and regulations on environmental protection** and other applicable requirements, including those agreed upon in the contractual relationship with our customers.
- Identification of **environmental aspects** and management of related impacts within our control.
- Risk analysis and opportunities for improvement to **prevent adverse effects on the Environmental Management System** and ensure stakeholder satisfaction.
- Research and development of solutions that guarantee **high-quality, reliable products** with a long operating life, produced in accordance with sustainability principles.

With reference to the above, we have set the following objectives:

- **Reduce resource consumption** (materials, fuels, energy, and water) through technological innovation or the adoption of more efficient technical and organizational solutions from both productivity and energy efficiency perspectives.
- Mitigate the effects of climate change by reducing greenhouse gas emissions (GHG).
- Prevent potential risks of local pollution through constant monitoring of the environmental impacts of our production sites and along the supply chain.
- **Minimize waste production** by promoting recovery and/or recycling of materials according to the principles of the circular economy.
- **Define product characteristics and performance** to ensure control of environmental impacts during operation and at the end of the life cycle.
- Improve communication internally and externally: Involve stakeholders at all levels to promote the dissemination of a work culture oriented towards sustainability.
- We believe that the **right balance between humans and the environment** improves quality of life and ensures a better world for future generations.

#### **HEALTH AND WORK SAFETY**

ACTUATECH firmly believes that the pursuit of continuous improvement in all fields, particularly in Work Health and Safety (WHS), is an essential factor for the organization's success and intends to pursue it respecting the following commitments:

- Determine relevant stakeholders for the management system, analyze and respond to their present and future needs and expectations regarding WHS.
- Maintain safe and healthy working conditions to prevent work-related injuries and illnesses for employees.
- **Respect applicable national laws** regarding health and safety in the workplace.
- Pursue continuous improvement of the organization in WHS by planning objectives and providing adequate resources and means for their achievement, ensuring constant monitoring of processes.
- Create and maintain an internal environment that engages staff in pursuing the organization's WHS objectives by promoting consultation and participation of workers and the Workers' Safety Representative.
- Identify and eliminate hazards and manage potential risks, evaluate opportunities for continuous improvement in health and safety at work.
- Promote information and training for staff at all levels to foster individual skill growth and the dissemination of a work culture oriented towards health and safety in the workplace.
- Share this Policy with the supply chain to ensure compliance with laws and requirements regarding WHS for their workers and collaborators.
- **Define strategies and actions** to address and mitigate the effects of climate change on employees' Occupational health and safety.



According to the principles outlined above, ACTUATECH intends to promote the continuous growth of the organization by planning and implementing, through the Integrated Management System, objectives and means for their achievement, ensuring communication and involvement of staff, and constant monitoring of processes and activities related to products and services provided.

High quality standards, environmental protection, sustainability, Corporate Social Responsibility, and Health and Safety at Work constitute the cornerstone of the company's strategy inspired by ACTUATECH's fundamental values: **Passion, Respect, and Sense of Duty.** 

ACTUATECH has chosen to look ahead and respond with actions to the awareness that the right balance between humans and the environment improves quality of life, ensuring a better world for future generations. The mission we uphold every day makes us credible and reliable actors because with our actuators, we protect the environment and the community around us, concretely improving the quality of life and making safer and more reliable plants.



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